



**WATERLOO PUBLIC LIBRARY—Board of Trustees—Special Session—December 19, 2019**  
**Submitted by Kim Chapman**

Members present: Ivy Hagedorn, Larry Bjortomt, Kathleen Wernimont, Cindy Wells  
Members absent: John Berry  
Others present: Kim Chapman, Nick Rossman, Jillian Rutledge, Amy Rousselow, Bob Geisler,  
Councilperson Margaret Klein

The Waterloo Public Library Board of Trustees Special Session was called to order by President Ivy Hagedorn at 12:01 p.m.

**Approve Agenda**

- *Moved by Kathleen Wernimont, seconded by Cindy Wells, to approve the agenda as presented.* Motion passed.

**Appointment of Director**

- *Moved by Ivy Hagedorn, seconded by Kathleen Wernimont to appoint Nick Rossman as Library Director effective January 1, 2020, with an annual salary of \$105,000.* Discussion: Cindy Wells asked Nick if the salary was acceptable to him. He replied he didn't know what to expect, but the salary is acceptable to him. Cindy said she feels he's been doing a fine job as interim director and knows he will continue that way. Kathleen Wernimont reported she has heard from others that he has been out around town becoming involved in outside clubs and activities. Councilperson Klein commented it is a pleasant change and seems to be a more collegial atmosphere. Nick reported he has received positive feedback from other City department heads when attending meetings with them. Larry Bjortomt asked about a replacement for Nick's position as joint Circulation and Tech Services department head. Nick replied he will meet with other managers to discuss the greatest need for the library in deciding how to fill the position. Nick has spoken to Michelle Weidner regarding filling the position as early as January. Nick reported an assistant position will also be filled in January due to a retirement. A press release will be sent from the marketing department announcing Nick as the new director. Motion passed.

**Adjournment**

- *Moved by Kathleen Wernimont, seconded by Cindy Wells.* Motion passed. The meeting adjourned at 12:06 p.m.