**EEO Tracking Report**

### Invitation to Self-Identify

The City of Waterloo is an Equal Opportunity Employer and complies with all applicable Federal and State employment laws. We seek your voluntary cooperation in completing this form to assist in our efforts to promote equal employment opportunity and affirmative action. The disclosure of this information is strictly voluntary and any disclosure will not result in any adverse employment action. This information will be kept in a confidential file by the Human Resources Department and will not be reviewed by managers making hiring decisions. Please check here if you do not wish to participate.

# Applicant Information:

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Gender: Male Female

Last First Middle

Position Applying For \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Race/Ethnicity (select one):**

**White –** A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

## Black or African American – A person having origins in any of the black racial groups of Africa.

**Hispanic or Latino** – A person of Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish Culture or origin, regardless of race.

**Asian –** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Native Hawaiian or Other Pacific Islander –** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**American Indian or Alaska Native –** A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

**Veteran Status:**

Yes No **Are you a veteran?**

A veteran is **a former member** of **the Armed Forces** of the United States (Army, Navy, Air Force, Marine Corps, and Coast Guard) who served on active duty and was discharged under conditions, which were other than dishonorable.

Yes No **Have you been determined to be a special disabled veteran?**

(i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under the laws administered by the Department of Veterans’ Affairs for a disability (A) rated at 30 percent or more; or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38, U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Yes No **Are you a recently separated veteran? Date discharged: \_\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_\_**

Any veteran who served on active duty in the US military ground, naval, or air service during the one year period beginning on the date of such veteran’s discharge or release from active duty.

**Applicant Signature** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Return Form to the Human Resources Department